IN THE SUPREME COURT OF TENNESSEE AT NASHVILLE

FILED 08/29/2025 Clerk of the Appellate Courts

IN RE: ANDRE CHASE RABIDEAU #036907

An Attorney Licensed to Practice Law in Tennessee (Rutherford County)

No. M2025-01248-SC-BAR-BP

ORDER OF ENFORCEMENT

This matter is before the Court upon a Petition for Discipline filed against Andre Chase Rabideau on July 5, 2024; upon Certificate of Electronic Service filed on September 20, 2024; Motion for Default and That Charges in Petition for Discipline be Deemed Admitted filed on November 8, 2024; upon the Certificate of Electronic Service of the Motion for Default filed November 18, 2024; upon the Hearing Panel's entry of Judgment by Default on January 3, 2025; upon service of the Judgment of the Hearing Panel on Mr. Rabideau by the Executive Secretary of the Board on January 3, 2025; upon the hearing on sanctions on February 10, 2025; upon the Hearing Panel's Final Decree of February 18, 2025; upon service of the Final Decree on Mr. Rabideau on February 18, 2025; upon the Board's Application for Assessment of Costs filed on February 24, 2025; upon the Hearing Panel's Findings and Judgment for Assessment of Costs filed on April 2, 2025; upon service of the Findings and Judgment for Assessment of Costs on Mr. Rabideau on April 2, 2025; upon expiration of the appeal period with no appeal taken; and upon the entire record in this cause.

From all of which, the Court approves the Judgement of the Hearing Panel and adopts the Hearing Panel's Judgment of active suspension for seven (7) years.

On February 27, 2023, Mr. Rabideau was temporarily suspended by this Court from the practice of law pursuant to Tenn. Sup. Ct. R. 9, § 12.3 (M2023-00284-SC-BAR-BP). To date, Mr. Rabideau has not requested or been granted reinstatement.

IT IS, THEREFORE, CONSIDERED, ORDERED, ADJUDGED, AND DECREED BY THE COURT THAT:

- (1) Mr. Rabideau is suspended from the practice of law for seven (7) years, with the entirety of the seven (7) years to be served as active suspension, pursuant to Tenn. Sup. Ct. R. 9, § 12.2.
- (2) During the period of active suspension, Mr. Rabideau shall incur no new complaints of misconduct that relate to conduct occurring during the period of suspension and probation and which result in the recommendation by the Board that discipline be imposed.
- (3) Prior to seeking reinstatement, Mr. Rabideau shall enroll in the Tennessee Lawyers Assistance Program (TLAP) and shall complete his existing monitoring agreement as well as any other requirements imposed by TLAP. Pursuant to Tenn. Sup. Ct. R. 9, § 36.1, TLAP shall timely notify the Board of any failure by Mr. Rabideau to substantially comply with the terms and conditions of the executed monitoring agreement and any other requirements imposed by TLAP.
- (4) Mr. Rabideau shall pay and provide the Board proof of payment of restitution to: (1) Randall P. Curtis in the amount of \$5,000.00, (2) Deborah Romerosa in the amount of \$2,313.50, (3) Armonte Kenyon Delon Batts in the amount of \$2,000.00, and (4) Martha Love Little in the amount of \$4,300.00, pursuant to Tenn. Sup. Ct. R. 9, § 12.7. Payment of restitution and the Board's receipt of proof of the restitution payments shall be a condition precedent to the filing of any petition for reinstatement. In the event restitution is made by the Tennessee Lawyers' Fund for Client Protection (TLFCP), Mr. Rabideau shall reimburse TLFCP in the same amount.
- (5) Prior to seeking reinstatement, and as a condition precedent to the filing of any petition for reinstatement, Mr. Rabideau must complete a practice and professional enhancement program, and he must provide proof of completion to the Board.
- (6) Prior to seeking reinstatement, Mr. Rabideau must have met all CLE requirements; have remitted all outstanding registration fees and outstanding professional privilege taxes, including those due from the date of this suspension until the date of reinstatement; and have remitted all court costs and Board costs in this matter. In addition, Mr. Rabideau shall be in substantial compliance with the terms and conditions of this Order.
- (7) Following his active suspension and upon his reinstatement to the practice of law, Mr. Rabideau shall engage, at his expense, a practice monitor for a minimum period of two (2) years and comply with Tenn. Sup. Ct. R. 9, § 12.9. Mr. Rabideau shall provide a list of potential practice monitors for selection by the Board prior to seeking

reinstatement. The Practice Monitor shall meet with Mr. Rabideau monthly and assess Mr. Rabideau's case load, case management, timeliness of performing tasks, adequacy of communication with clients, and accounting procedures. The Practice Monitor shall provide a monthly written report of Mr. Rabideau's progress to Disciplinary Counsel.

- (8) Mr. Rabideau shall comply with all aspects of Tenn. Sup. Ct. R. 9, §§ 28 and 30.4, regarding the obligations and responsibilities of suspended attorneys and the procedure for reinstatement.
- (9) Pursuant to Tenn. Sup. Ct. R. 9, § 31.3(d), Mr. Rabideau shall pay to the Board of Professional Responsibility the expenses and costs incurred to date by the Board in this matter in the amount of \$2,498.50, which includes the \$100.00 for the cost of filing this matter, and shall pay to the Clerk of this Court the court costs incurred herein. All costs, fees and expenses awarded or assessed herein shall be paid within ninety (90) days of the entry of this Order for which execution, if necessary, may issue.
- (10) The Order of Temporary Suspension entered February 27, 2023, in Case No. M2023-00284-SC-BAR-BP is hereby dissolved.
- (11) The Board of Professional Responsibility shall cause notice of this discipline to be published as required by Tenn. Sup. Ct. R. 9, § 28.11.
- (12) Pursuant to Tenn. Sup. Ct. R. 9, § 28.1, this Order shall be effective upon entry.

PER CURIAM