



**BOARD OF PROFESSIONAL RESPONSIBILITY**  
of the  
**SUPREME COURT OF TENNESSEE**

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RELEASE OF INFORMATION  
CYNTHIA N. ASBURY PODIS, BPR #16832  
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BOARD OF PROFESSIONAL RESPONSIBILITY  
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October 25, 2005

DAVIDSON COUNTY ATTORNEY SUSPENDED FROM PRACTICE OF LAW

Cynthia N. Asbury Podis, a Nashville lawyer, was suspended from the practice of law by order of the Tennessee Supreme Court entered on October 20, 2005. The suspension is for a term of six (6) months from the entry of the order.

The suspension was the result of a conditional guilty plea submitted by Ms. Podis and approved by the Board of Professional Responsibility. The conditional guilty plea and the court's order provide that Ms. Podis shall be on probation for a period of one (1) year. During the probationary period, Ms. Podis shall be monitored by a licensed attorney, James A. Flexer, of the Nashville bar. Ms. Podis shall meet face to face with the practice monitor once every two (2) weeks during the probationary period. In the event Ms. Podis establishes a trust account during that period she must have a co-signer for any disbursements from the account. Ms. Podis shall not issue any checks on the trust account during that period without the actual co-signature of the designee. The co-signer may be the practice monitor or another attorney approved by disciplinary counsel.

During the probationary period Ms. Podis shall complete eight (8) hours of continuing legal education on law practice management. She shall pay the costs and expenses of the disciplinary proceeding prior to reinstatement.

The practice monitor agrees to report any violation of the conditions of probation to disciplinary counsel. Ms. Podis shall be given written notice of any allegation of noncompliance with probationary responsibilities and afforded a hearing before a hearing panel appointed by the Board of Professional Responsibility.

The conditional guilty plea was based on violations of DR 6-101(A)(2) and (3), failure to prepare legal matters and neglect of legal matters, and DR 7-101(A)(1)(2) and (3), failure to act with diligence and failure to communicate with clients.

In mitigation of the misconduct Ms. Podis made restitution to three former clients and she sought medical treatment. She has not practiced law since August 30, 2002, as a result of a temporary suspension. Ms. Podis shall be reinstated to the practice of law automatically on April 20, 2006, subject to the ordered probation.

**PLEASE NOTE**

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