

FILED

02/19/2020

Clerk of the  
Appellate Courts

IN THE SUPREME COURT OF TENNESSEE  
AT NASHVILLE

**IN RE: JORDAN JONES HAYS, BPR #031177**  
An Attorney Licensed to Practice Law in Tennessee  
(Staunton City, Virginia)

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**No. M2019-02231-SC-BAR-BP**  
BOPR No. 2019-3059-0-BL-25

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**ORDER OF RECIPROCAL DISCIPLINE**

This matter is before the Court pursuant to Tenn. Sup. Ct. R. 9, § 25, upon a Notice of Submission filed by the Board of Professional Responsibility (“Board”) containing a certified copy of *In the Matter of: Jordan Jones Hays VSB Docket No. 19-080-113789* Agreed Disposition Memorandum Order Public Reprimand with Terms entered August 7, 2019, by the Virginia State Bar Disciplinary Board reprimanding Jordan Jones Hays.

On December 20, 2019, this Court entered a Notice of Reciprocal Discipline requiring Ms. Hays to inform this Court within thirty (30) days of receipt of the Notice why reciprocal discipline should not be imposed in Tennessee pursuant to Tenn. Sup. Ct. R. 9, § 25.4 or, in the absence of a response demonstrating the grounds set forth in Tenn. Sup. Ct. R. 9, § 25.4, the Supreme Court of Tennessee will impose a similar discipline with identical terms and conditions based upon the public reprimand issued by the Virginia State Bar Disciplinary Board. Ms. Hays filed a Petition to Surrender Law License with the Supreme Court of Tennessee on November 8, 2019.

After careful consideration of the record in this matter, the Court finds, based upon the particular facts of this case, that none of the elements in Tenn. Sup. Ct. R. 9, § 25.4, exist. Accordingly, it is appropriate to enter an Order of Reciprocal Discipline.

IT IS, THEREFORE, CONSIDERED, ORDERED, ADJUDGED AND DECREED BY THE COURT THAT:

- (1) Jordan Jones Hays shall be publicly censured pursuant to Tenn. Sup. Ct. R. 9, § 12.4 consistent with the discipline entered by the Virginia State Bar Disciplinary Board, attached to this Order as Exhibit A.

- (2) Pursuant to Tenn. Sup. Ct. R. 9, § 31.3, Ms. Hays shall pay to the Board of Professional Responsibility the expenses and costs of this matter in the amount of \$100.00 and shall pay to the Clerk of this Court the costs incurred herein, within ninety (90) days of the entry of this Order, for all of which execution may issue if necessary.
- (3) Pursuant to Tenn. Sup. Ct. R. 9, § 28.1, this Order shall be effective upon entry.
- (4) The Board of Professional Responsibility shall cause notice of this discipline to be published as required by Tenn. Sup. Ct. R. 9, § 28.11.

PER CURIAM