FILED 12/28/2017

Clerk of the Appellate Courts

IN THE SUPREME COURT OF TENNESSEE AT NASHVILLE

IN RE: DONALD BRENT GRAY, BPR #27263

An Attorney Licensed to Practice Law in Tennessee (Campbell County)

No. M2017-02513-SC-BAR-BPBOPR No. 2017-2743-2-WM

ORDER OF ENFORCEMENT

This matter is before the Court upon a Petition for Discipline filed against Donald Brent Gray on July 12, 2017; upon the Answer to Petition for Discipline filed by Mr. Gray on October 13, 2017; upon entry of a Conditional Guilty Plea filed by Mr. Gray on December 6, 2017; upon an Order Recommending Approval of Conditional Guilty Plea entered on December 7, 2017; upon consideration and approval by the Board on December 8, 2017; and upon the entire record in this cause.

From all of which the Court approves the Order of the Hearing Panel and adopts the Hearing Panel's Order Recommending Approval of Conditional Guilty Plea as the Court's Order.

On March 10, 2017, Mr. Gray was temporarily suspended by this Court pursuant to Tenn. Sup. Ct. R. 9, § 12.3 (Case No. M2017-00456-SC-BAR-BP). To date, Mr. Gray has not requested, nor been granted reinstatement.

- IT IS, THEREFORE, CONSIDERED, ORDERED, ADJUDGED AND DECREED BY THE COURT THAT:
- (1) Donald Brent Gray is suspended for two (2) years, retroactive to March 10, 2017, with one (1) year to be served as an active suspension, pursuant to Tenn. Sup. Ct. R. 9, § 12.2, and the remainder to be served on probation, pursuant to Tenn. Sup. Ct. R. 9, § 14.1, subject to the following conditions of probation:
 - (a) Mr. Gray shall engage a practice monitor for the entire period of probation who shall be selected and approved in accordance with Tenn. Sup. Ct. R. 9, § 12.9(c). Mr. Gray shall provide a list of potential practice monitors for selection by the Board within fifteen (15) days of entry of this order.

- (b) The Practice Monitor shall meet with Mr. Gray monthly and assess Mr. Gray's case load, case management, timeliness of performing tasks, adequacy of communication with clients and trust accounting procedures and provide a monthly written report of Mr. Gray's progress to Disciplinary Counsel.
- (c) No later than thirty (30) days after the execution of the Conditional Guilty Plea, Mr. Gray shall contact the Tennessee Lawyers Assistance Program (TLAP) for evaluation. If TLAP determines that a monitoring agreement is appropriate, Mr. Gray shall comply with the terms and conditions of the TLAP monitoring agreement. Mr. Gray shall give TLAP permission to communicate with the Board regarding any monitoring agreement.
- (d) Mr. Gray shall make restitution to Sydney Dilbeck in the amount of \$800 and to Derek Gibbs in the amount of \$750. In the event the ordered restitution is paid by the Tennessee Lawyers Fund for Client Protection (TLFCP), Mr. Gray shall reimburse TLFCP the amount so paid.
- (e) During the period of suspension and probation, Mr. Gray shall incur no new complaints of misconduct that relate to conduct occurring during the period of suspension and probation and which results in the recommendation by the Board that discipline be imposed.
- (2) In the event Mr. Gray fails to meet any condition of probation, the probation may be revoked pursuant to Tenn. Sup. Ct. R. 9, § 14.2.
- (3) Prior to seeking reinstatement, Mr. Gray must meet all CLE requirements; have remitted all outstanding registration fees and outstanding professional privilege taxes, including those due from the date of this suspension until the date of reinstatement; and have remitted all court costs and Board costs in this matter.
- (4) Additionally, Mr. Gray shall comply in all aspects with Tenn. Sup. Ct. R. 9, §§ 28 and 30.4, regarding the obligations and responsibilities of suspended attorneys and the procedure for reinstatement.
- (5) Further, the Order of Temporary Suspension entered on March 10, 2017, in Case No. M2017-00456-SC-BAR-BP is hereby dissolved.
- (6) Pursuant to Tenn. Sup. Ct. R. 9, § 28.1, this Order shall be effective upon entry.

- (7) Pursuant to Tenn. Sup. Ct. R. 9, § 31.3(d), Mr. Gray shall pay to the Board of Professional Responsibility the expenses and costs of this matter in the amount of \$1,060.57 and shall pay to the Clerk of this Court the costs incurred herein, within ninety (90) days of the entry of this Order, for all of which execution may issue if necessary.
- (8) The Board of Professional Responsibility shall cause notice of this discipline to be published as required by Tenn. Sup. Ct. R. 9, § 28.11.

PER CURIAM