DEC 19 2011
Clerk of the Courts

IN THE SUPREME COURT OF TENNESSEE AT NASHVILLE

IN RE: ETANDRA FENAE DOUGLAS, BPR # 017335

An Attorney Licensed to Practice Law in Tennessee (Shelby County)

No. M2010-02111-SC-BPO-BP BPR DOCKET NO. 2010-1975-9-SG(14)

ORDER OF ENFORCEMENT

This matter is before the Court upon certificate filed by Disciplinary Counsel for the Board of Professional Responsibility ("Board") pursuant to Tenn. Sup. Ct. R. 9, § 14 demonstrating that Etandra Fenae Douglas was involved in a serious crime; upon Order entered on October 11, 2010, suspending Ms. Douglas; upon a Petition for Final Discipline filed by the Board on November 22, 2010, against Ms. Douglas; upon the Amended Findings of Fact, Conclusions of Law and Judgment entered by the Hearing Panel on October 3, 2011; upon the Board's approval of the Hearing Panel's recommendation on October 11, 2011; and upon the entire record in this cause.

Etandra Fenae Douglas is currently suspended pursuant to Tenn. Sup. Ct. R. 9, § 14. To date, Ms. Douglas has not requested, nor been granted, reinstatement.

From all of which the Court approves the recommendation of the Hearing Panel and adopts the judgment of the Hearing Panel as the Court's Order.

It is therefore, ordered, adjudged, and decreed by the Court that:

- 1. Etandra Fenae Douglas, shall be suspended for four (4) years pursuant to Tenn. Sup. Ct. R. 9§ 4.1.
- 2. Ms. Douglas's suspension shall include a period of two (2) years active suspension retroactive to her October 11, 2010, summary suspension, followed by two (2) years of probation pursuant to Tenn. Sup. Ct. R. 9, § 8.5.
- 3. As a condition of probation, Ms. Douglas shall enter into a monitoring agreement with the Tennessee Lawyers Assistance Program and comply with all of the terms therein.

- 4. Failure of Ms. Douglas to comply with the terms of probation may result in a revocation of the probationary period pursuant to Tenn. Sup. Ct. R. 9, § 8.5.
- 5. The suspension shall become effective within ten (10) days after the filing of this Order.
- 6. Pursuant to Tenn. Sup. Ct. R. 9, § 24.3, Ms. Douglas shall pay to the Board of Professional Responsibility the expenses and costs of this matter in the amount of \$1,388.53 and in addition, shall pay to the Clerk of this Court the costs incurred herein, within thirty (30) days of the entry of this Order, for all of which execution may issue if necessary.
- 7. Ms. Douglas shall comply in all aspects with Tenn. Sup. Ct. R. 9, § 18 regarding the obligations and responsibilities of suspended attorneys.
- 8. The Board shall cause notice of this suspension to be published as required by Tenn. Sup. Ct. R. 9, § 18.10.

FOR THE COURT:

WILLIAM C. KOCH, JR., JUSTICE