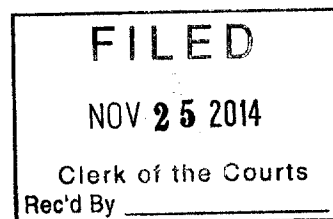


IN THE SUPREME COURT OF TENNESSEE
AT NASHVILLE

IN RE: CHARLES MICHAEL CLIFFORD, BPR #1544

An Attorney Licensed to Practice Law in Tennessee
(Blount County)

No. M2014-02192-SC-BAR-BP
BOPR No. 2014-2309-2-AJ



ORDER OF ENFORCEMENT

This matter is before the Court upon a Petition for Discipline filed against Charles Michael Clifford on April 2, 2014; upon Response to Petition for Discipline filed by Mr. Clifford on April 24, 2014; upon entry of a Conditional Guilty Plea filed by Mr. Clifford on October 15, 2014; upon an Order Recommending Approval of Conditional Guilty Plea entered on October 21, 2014; upon consideration and approval by the Board on October 27, 2014; and upon the entire record in this cause.¹

From all of which the Court approves the Order of the Hearing Panel and adopts the Hearing Panel's Order Recommending Approval of Conditional Guilty Plea as the Court's Order.

IT IS, THEREFORE, CONSIDERED, ORDERED, ADJUDGED AND DECREED BY THE COURT THAT:

(1) Pursuant to Tenn. Sup. Ct. R. 9, § 4.2, Charles Michael Clifford is suspended from the practice of law for one (1) year, consisting of thirty (30) days active suspension and the remainder on probation subject to the following conditions:

- a) Prior to the expiration of the thirty (30) day active suspension, Mr. Clifford shall undergo an evaluation by the Tennessee Lawyers Assistance Program ("TLAP") and follow all of its recommendations.
- b) During the period of probation, Mr. Clifford shall engage a practice monitor at his own expense who shall meet with Mr. Clifford on a monthly

¹ Because this cause was initiated prior to January 1, 2014, it is governed by the pre-2014 version of Tenn. Sup. Ct. R. 9.

basis to review basic office procedures such as scheduling and maintenance of case deadlines and the use of written communication and fee agreements. The practice monitor shall send monthly reports of these meetings to the Board. Mr. Clifford shall select three potential practice monitors and submit the names to the Board for final approval of a practice monitor within thirty (30) days of the effective date of this Order.

(2) Pursuant to Tenn. Sup. Ct. R. 9, § 18.5 (2006), this Order shall be effective ten (10) days after the date of entry.

(3) Pursuant to Tenn. Sup. Ct. R. 9, § 24.3 (2006), Mr. Clifford shall pay to the Board of Professional Responsibility the expenses and costs of this matter in the amount of \$268.54 and shall pay to the Clerk of this Court the costs incurred herein, within ninety (90) days of the entry of this Order, for all of which execution may issue if necessary.

(4) The Board of Professional Responsibility shall cause notice of this discipline to be published as required by Tenn. Sup. Ct. R. 9, § 18.10 (2006).

PER CURIAM